



**LECTURER: THEATRE OR DANCE OR PERFORMANCE STUDIES (NGAP)**  
**Centre For Theatre, Dance & Performance Studies**  
**FACULTY OF HUMANITIES**

As part of the new Generation of Academics Programme Phase 10 (nGAP), sponsored by the Department of Higher Education and Training in terms of the Staffing South Africa's Universities Framework (SSAUF), the Centre for Theatre, Dance & Performance Studies in the Faculty of Humanities is seeking to attract black South African applicants for one full-time position as lecturer in the Centre for Theatre, Dance & Performance Studies.

1. The appointment of the successful candidate *at Lecturer level* will be in line with the implementation of the nGAP program that focuses on recruiting new academics on a 4-year or a 6-year funded track.
2. For the 4-year funded track, eligible candidates would constitute those who have already attained their doctoral degrees. Successful candidates will have a reduced workload in their first two years of employment to focus on writing and building their academic careers and be expected to take up full teaching workloads in the third and fourth years of their appointment.
3. For the 6-year funded track, eligible candidates would constitute those who have recently completed their Masters degree, or who have already started their doctoral degrees. These candidates will be supported with a reduced workload (20%) for three years to grow their doctoral studies. In year 4 they would have a 50% workload, and in year 5 and year 6 of the funded program they will assume their full academic workload within SoE.
4. To be considered for the lecturer position, candidates on both the 4-year and 6-year tracks will have to have attained a 70% grade in their Masters degree or equivalent. This is a non-negotiable nGAP requirement.
5. In terms of nGAP conditions, applicants must be 40 years or younger.
6. Candidates for the 6-year track should demonstrate potential to register for and complete a Doctoral degree in the area of theatre/performance studies within the required timeframe; or have already started on doctoral studies..
7. The candidate should enrol for a PhD (at any university) within three months of joining UCT.
8. The successful candidate will be provided with mentoring in order to nurture their academic career. The appointment will be governed by a contract that clearly stipulates the expectations, obligations, roles and responsibilities of the university and of the appointed academic.

For more information on the nGAP programme see <http://www.dhet.gov.za/ssauf/ngap.htm>

To view and apply for this position, please visit the UCT Jobs site [View](#) (For Internal Applicants) and [View](#) (For external Applicants) to create a profile and to submit your application.

**Closing date:** 09 January 2026

**Reference:**

ID 1264

*UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.hr.uct.ac.za/hr/policies/employ\\_equity](http://www.hr.uct.ac.za/hr/policies/employ_equity)*

*When you apply for a position at UCT, we collect your personal information to assess your application, communicate with you, and coordinate interview logistics. Information such as race, gender, nationality, and disability status is used to support our Employment Equity obligations. We also verify your references, qualifications, conduct criminal and, for certain roles, credit checks. For more information about how the University of Cape Town uses personal information and your rights, please email [popia@uct.ac.za](mailto:popia@uct.ac.za).*

**The University reserves the right to extend the closing date for applications if deemed necessary and reserves the right to make no appointment.**